



DISTRICT 19 NEWSLETTER

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IAMAW still seeking new Agreement for members

Joe R. Duncan
 President Directing General Chairman
 Railroad Coordinator

Dear Sisters and Brothers:

Please be advised that I sent an update to the Local Lodges subject to the National Agreement on April 25, 2008 and posted it on the District 19 Web Site. The update was short and straight forward and advised that the Carriers would not meet again until after the ratification process was completed with UTU. The UTU has now completed the process and approved the tentative agreement by what I understand to be a large margin. Therefore, at the present time ALL CRAFTS have approved basically the same agreement by large margins and this leaves the IAMAW the only Craft without a new agreement.

After being advised that the UTU had approved their tentative agreement, I immediately set up a meeting with the Carriers and re-opened our discussions. However, I can clearly state that the Carriers are being very stern, while not willing to agree to anything over and above the other agreements: they are demanding binding arbitration. During the week it became obvious that it would be a waste of time and funds to travel to D.C. for nothing. I advised the NCCC on Friday, June 13, 2008 to cancel the scheduled meeting and it appeared that we were deadlocked. However, we did agree to let it rest 3-4 days and try again.

The present agreement that the Freights are subject to presently contains a COLA provision in conjunction with a formula for setting the employee monthly contribution toward Health & Welfare. Therefore, effective July 1, 2008, the IAMAW members subject to the National Freight Agreement will receive a \$0.26 cents COLA increase; however, the H & W contribution will increase to \$170.44 per month.

We now have a new General Chairman on the staff of District Lodge 19; he is Jeff Doerr and he is located in the Denver, CO office. We would like to welcome Jeff to our staff and fully expect him to do an excellent job for the membership he is privileged to represent. We respectfully request that all of District Lodge 19 do everything possible to assist and support him as he assumes his demanding duties.

I want to personally thank the entire staff of District 19 for doing a great job and working hard everyday at obtaining other Agreements for the benefit of our members and thanks to Secretary-Treasurer Windell Gregory and his office staff for performing a super job for the District everyday.

I hope your Local Lodge took the appropriate action to send Delegates to the Grand Lodge Convention in September, 2008. This will be a very important Convention and no doubt several decisions will be made concerning the future of our entire Organization. You know that this Organization began in a Railroad Pit in Atlanta, GA in 1888, thus without Railroad Workers, the IAMAW may have never been established. Therefore, I believe it is very important that Rail Members of District Lodge 19 attend the Convention in large numbers and have a strong voice in the future of our great Union.

In closing, I want to sincerely thank each member of District Lodge 19 and their families for the cooperation and support that you give us each day as we attempt to provide you with the best representation in the rail industry.



The Staff Of DISTRICT 19

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 Railroad Coordinator

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...news from your General Chairmen

FROM THE DESK OF Michael A. Hill
Assistant President
Directing Gen. Chairman

Amtrak

On June 20th, the House Appropriations Committee's Subcommittee on Transportation and Housing and Urban Development took the first step in the Fiscal 2009 appropriations process to fund intercity passenger train service. The Subcommittee approved \$1.439 billion for Amtrak, a slight increase over current funding, but \$346 million (19%) below Amtrak's request of \$1.785 billion.

The legislation provides \$475 million for operational support, and \$850 million for capital grants and debt service. It also includes \$114 million to meet the back pay recommended by Presidential Emergency Board 242 and required by subsequent labor contract agreements. Also included, separate from Amtrak funding, is \$60 million for federal/state matching funds grants-up from \$30 million in Fiscal 2008.

While NARP is aware of the budgetary constraints that the Sub-committee faced, we urge the full Committee to raise the total appropriation to \$1.9 billion. This larger amount would fully fund Amtrak's requested operations a capital needs, its obligations for back pay, and provide additional money that Amtrak did not request to repair and return to service nearly 80 damaged railcars that are currently sitting idle. Repairing these cars should be a critical priority for Congress and Amtrak. It is the fastest way to provide the capacity needed to handle the large number of passengers that has begun to flood Amtrak's entire system. Amtrak's nationwide rider ship jumped 11% in the last seven months over the same period last year—clear evidence that Americans are turning to intercity passenger trains due to high gas prices and turmoil in the airline industry. Expanding passenger train capacity quickly will allow more Americans to use trains to cut transportation costs, avoid traffic stress and air travel headaches, and makes our nation less dependent on oil.

Broad bi-partisan support exists for the higher spending needed to expand intercity passenger train service for all Americans. On June 11, the full House approved the Passenger Rail Investment and Improvement Act that authorizes between \$1.8 and \$2.3 billion a year in funding over the next five years by a stunning three to one margin of 311—104. The full committee is scheduled to take up the legislation June 26th. Consideration by the full House, and any Senate action, has not yet been scheduled.

Amtrak—West Coast

Due to a restructuring of assignments with District 19, I will now have the pleasure to represent IAM represented employees on Amtrak in California and Seattle. I will be on the Oakland property on the afternoon of June 16th

and the morning of the 17th before heading down to San Jose where an Investigation is scheduled. I will be touring the San Jose property following the Investigation. I will be on the Los Angeles property on Wednesday, June 18th. I look forward to meeting and hearing from our Amtrak Machinist on the west coast during my visit. I will be scheduling a tour of the Seattle location later this year as well.

SEPTA

Sailing smoothly on a stable state-funding stream after years of tossing on the stormy seas of financial uncertainty, SEPTA passed a nearly \$1.1 billion budget for 2009 with major upgrades for its soaring rider ship. As local gas prices rose to \$4.00 a gallon and beyond, drivers left their guzzlers at home and logged 13.1 million more daily trips on SEPTA during the past 10 months than they had in the first 10 months of the previous fiscal year—including 9.8 million more trips on city transit and 2.8 million more on Regional Rail.

A Labor Relations step hearing is scheduled for June 26th to discuss the Roberts Yard Overtime dispute. The Authority has arbitrarily changed the process for calling and distribution overtime.

MBCR

Due to the restructuring of assignments within the District, I will no longer have the pleasure to represent MBCR members on a daily basis. IAM General Chairman John Lacey will handle the day-to-day issues on the MBCR property. I want to thank all our MBCR members for their support over the past 5 years. I know you will offer John the same support as you did me. Good luck to all.

Computation of IAM Cost-Sharing Adjustment Effective July 1, 2008

Current IAM cost-sharing amount is \$149.04. The adjustment to that amount effective 7/1/08 is the lesser of (x) and (y) below:

- (x) the sum of
- (i) one-half of the increase/decrease in the carriers' monthly payment rate 2008 over 2007,
 - Plus
 - (ii) the IAM "carryover" amount attributable to prior years
- (y) one-half of the 7/1/08 COLA, multiplied by 1/12 of the IAM ASTE Hours for calendar year 2006

1. The amount of (x) above is \$21.40, computed as follows:
On a composite basis, the carriers' monthly payment rate 2008 over 2007 decreased by \$22.24. One-half of that amount is \$11.12. The current IAM "carryover" amount is \$32.52.
2. The amount of (y) above is \$26.77, computed as follows:
\$0.13 (one-half of the 7/1/08 COLA amount) X 2471 (2006 IAM ASTE Hours) = \$321.23 \$321.23/ 12 = \$26.77 per month.
3. The lesser of (x) and (y) above is \$21.40
4. Adjusted cost-sharing amount effective 7/1/08 is \$149.04 + \$21.40 = \$170.44

NOTE: The IAM cost-sharing amount matches the cost-sharing amount applicable to UTU-represented employees effective 1/1/08.

...news from your General Chairmen

FROM THE DESK OF **Robert Moore**

Assistant to the President
Directing Gen. Chairman

Elgin, Joliet & Eastern Railway

We have a tentative date of June 19, 2008 to discuss the transaction between this Carrier and Canadian National Railway to purchase this property. At this time we do not have any specifics as to the agenda for this meeting but will advise those affected when this information becomes available.

The Belt Railway Company of Chicago

The Carrier has served us with a subcontracting notice for the overhaul of a prime mover. We have conferenced this issue and have successfully come to an agreement as to the disposition of this work.

Organizing

The District is in the process of developing two new organizing leads, however, they are slow in coming, as contact with these people has gone unanswered to this point. We will continue our efforts to establish communication.

The North Carolina and Virginia Railroad campaign has gone through the election process with the IAM&AW winning representation. We are currently in the process of setting a date for our first negotiating session. This property is owned by the Rail America Company and we have won representation of both the Mechanics and Operating Craft.

FROM THE DESK OF **Richard Nadeau**

General Chairman

Robert Moore

Assistant to the President
Directing Gen. Chairman

Union Pacific

Union Pacific is hiring at several locations across the system due to locomotive availability rate and attrition. The Union Pacific General Chairmen Shop Craft Coalition met with the Carrier's Chief Mechanical Officers and members of Labor Relations to discuss issues of mutual concern to all the Organizations. We encourage the Local Chairmen to continue to utilize the coalition at your levels to meet with management to discuss and resolve problems of mutual concerns.

We are scheduled to meet with Union Pacific's Labor Relations at its headquarters to discuss the Carrier's revised upgrade discipline policy. While there are changes that may result in more level 3 hearings there are also

changes that allow for more conferencing and training before proceeding to hearings. We will also be discussing the Federal Railroad Administration's audit of Union Pacific Random Drug testing. According to the Carrier the FRA's audit revealed that many employees have never had the required FRA pre-employment or transfer test.

District 19 met on March 13, 2008 with Public Law Board 6006 at which time many disputes between Union Pacific were heard by the Chairman and Neutral member. We have received some decisions from the Referee and expect to have received the remaining decisions by the publication date of this article. We are planning to meet again with Public Law Board 6006 by the end of the summer to present several more cases adjudication.

Several cases were presented to the National Railroad Adjustment Board Second Division for adjudication on April 16, 2008. We expect to receive those decisions in the near future.

FROM THE DESK OF **Dell Babcock**

General Chairman

BNSF Railway

Negotiations resumed on April 29 and 30, 2008 with BNSF to update and reprint the ATSF Schedule Agreement. Significant progress was made and we anticipate receiving a final draft of the updated Agreement in the immediate future for our final review and approval. Once this is accomplished we expect to consummate this Agreement and at that time the BNSF will bring copies for all former Santa Fe Machinists.

Public Law Board No. 6407 held a hearing on April 10, 2008 at which time 97 disputes were presented. We are anticipating receiving the decisions soon.

Public Law Board No. 6701 is scheduled to hold a hearing on August 27, 2008 with a docket of 8 disputes.

Discussions with BNSF and the BMWWE continued on March 18, 2008 concerning the assignment of Traveling Mechanic's work. Some progress was made and we are waiting to receive additional information from the BNSF.

The Local Chairmen's Training Seminar was held April 13, 2008 through April 18, 2008. Participation was good and we had numerous BNSF Local Chairmen in attendance. We appreciate their commitment and dedication in representing the membership.

We are also pleased to announce the appointment of Jeffrey Doerr as General Chairman, effective April 1, 2008. Jeff will be a great asset to the District and will vigorously represent the membership he has the duty, responsibility and pleasure to service.

...news from your General Chairmen

Soo Line Railroad

The goals for the Gain Sharing Plan for 2008 have been finalized and copies thereof sent to all Local Chairmen and Local Lodge Recording Secretaries. Some changes were implemented for Mechanical Services with the intent to improve on the payout for the Machinists employed in the Mechanical Department. To date the Gain Sharing Program has worked out very beneficial for our Soo Line members who have received Gain Sharing bonuses in every year this program has been in existence.

CN Railway

Two dismissal cases were submitted to Public Law Board No. 7090 on May 13, 2008. The Board has indicated the Claimant in these cases will be returned to work. The CN has already begun the process to return the Claimant to service. We expect the Awards to be issued in the immediate future.

FROM THE DESK OF **Fred D. Nalley**
General Chairman

Alstom Transportation

A member was recently reinstated on a leniency basis after having been dismissed.

Appalachian & Ohio RR

An arbitrator recently reduced a fifteen (15) day suspension to five (5) days. The Arbitrator ruled that the Carrier did not follow its own progressive discipline policy. The Claimant is to be paid ten (10) days pay.

Alton & Southern RR

We are currently handling a case for a Machinist held out of service for an excessive period of time after presenting the Carrier with a return to work release from his doctor.

Canadian National RR

We are currently handling several cases involving misassignment of Machinist's work and three cases involving the improper changing of rest days at the Memphis and Chicago shops.

Kansas City Southern RR

An Arbitrator recently reinstated an Artesia, MS Machinist who had been dismissed after two investigations. Both investigations were held on the same day and the Carrier dismissed him on both charges. The Arbitrator stated that the discipline was excessive and neither charge merited dismissal. The same Arbitrator reduced a five (5) day

suspension of a Shreveport Machinist to a letter of reprimand. The Machinist is to be paid for the five (5) days lost pay.

FROM THE DESK OF **Ron Fink**
General Chairman
District Educator

Presentations for Local Lodge Educators to use have been posted on the District Website at <http://www.iamdl19.org/SooLine/Educations/educator.htm> they are in a Adobe PDF.File format. Powerpoint Presentations are available by contacting District Educator Ron Fink.

We still need to get correct E-mail addresses for all Local Lodge Educators. They should be forwarded to the District E-mail address iamdl19@highland.net and copy Ron Fink at iamrfink@highland.net. Hopefully we will be able to keep info supplied to as many members as possible.

There has been an increase in the number of Discipline Cases on CSX, they vary for all types of rules violations. We recommend that all members adhere to the policies that CSX has in place.

The Coalition on CSX has its next meeting scheduled with the CSX MSSC on July 9th at Huntington, WV.

FROM THE DESK OF **Mike Perry**
General Chairman

CSX-T

Recently the FRA has audited some of the Carrier's Locomotive repair facilities and service centers. The FRA took exceptions to some of their findings. As a result, the Carrier has taken action to correct these exceptions. Their actions resulted in employees being disciplined. Ron and I encourage you to abide by FRA regulations. If you are instructed to perform a task that will or could violate an FRA regulation, you should bring this to the attention of the highest Carrier officer in charge of that facility. You should also contact Ron or I through your Local Chairman. Remember, compliance with FRA regulations is your responsibility and you can be held responsible by the FRA.

Terminal Railway Alabama State Docks

I will be meeting with TRASD on June 25 and 26, 2008 on the section 6 notice I served on the Carrier. Our section 6 notice addresses many amendments we wish to

...news from your General Chairmen

make to the current Agreement. I have not received a section 6 notice from the Carrier at this time. Therefore, I do not know what amendments, if any, they wish to make. After this meeting I will inform the membership of the progress.

Communications

If you haven't visited the web-site lately, please do so. (www.iamdl19.org) The web-site has been completely redone. You can find information about benefits, contracts, negotiation updates, education materials and more. The web-site is work-in-process and changes on a weekly basis. I am working on many projects to be added to the web-site. If you have ideas about the site and/or what should be included, please contact me at the District Office.

I have requested the contact information for all Local Lodges Communicators. As of this newsletter, I only have a fraction of the Communicator's information. This information is vital to the communications from the District and Grand Lodge. If you haven't done so, please provide this information as soon as possible. Please make this a priority.

FROM THE DESK OF **Brian K. Orwan**
General Chairman

Norfolk Southern Railway - BK Orwan and JM Perry

On April 16, 2008, General Chairman Mike Perry and I signed a complete new Student Agreement, effective May 1, 2008, covering the Mechanical Department Locomotive Student Machinists. Note this agreement is not applicable to the Charlotte Roadway Shop Student Pump-repairmen.

Negotiations are continuing on a complete new Work Rule Agreement, but progress is very slow with the Carrier not willing to make revisions.

On May 22, 2008 the Carrier held their Technical Awards meeting for all the locomotive shops, in Roanoke, Virginia; during which time the Carrier not only presented awards to individual shops but stated that they realize the importance of being able to have employees that are well trained so that we can continue to perform our jobs within their facilities.

Buffalo & Pittsburg

As a result, of our negotiation meeting held on March 20, 2008, relative to our Section 6 Notice, a Tentative Agreement; which was submitted to the membership for vote. On May 9, 2008 we informed the Carrier that the membership accepted the Agreement and we are currently awaiting the Carrier to complete the appropriate documents.

South Carolina Public Railway

We are currently awaiting the Carrier to schedule a meeting on the Section 6 Notice that was issued.

FROM THE DESK OF **Mark Schmidt**
General Chairman

Quality Rail Services

Shop Steward John Martin proudly reports that all Fuel Techs at the Lincoln, Nebraska site are IAM members.

The workload for QRS Fuel Techs in Lincoln, Nebraska continues to be robust, and it is anticipated that at least one fuel truck will be replaced with a vehicle with additional capacity in order to improve fueling efficiency in the Lincoln Yards.

FROM THE DESK OF **John Lacey**
General Chairman

Pan Am Railways

It has been announced that Pan Am Railways and Norfolk Southern Corporation have entered into a joint venture for the railroad lines owned by Pan Am Railways west of Ayer, Massachusetts. This joint venture will be known as Pan Am Southern and the rail lines will be operated as the Patriot Corridor.

The Patriot Corridor will be a faster, higher capacity route than the one that exists today. It will be operated by the employees of the Springfield Terminal Railway. This partnership will allow for additional intermodal traffic. This is accomplished through a proposed intermodal and/or automotive facility to be constructed in the Albany, New York areas; as well as, a new automobile facility in Ayer, Massachusetts and an upgrade to the existing intermodal for increased capacity. Pan Am Railways and Norfolk Southern will be applying to the Surface Transportation Board for approval of joint control of Pan Am Southern and the formation of the Patriot Corridor.

New Jersey Transit

LL 1041 membership voted overwhelmingly to reject NJT recent contract proposal. Carrier's refusal to change language on new pay rate consolidation offer along with NJT Machinist falling farther behind wage scale paid to Machinist on Metro North Rail Road and Long Island Railroad living in the same cost of living area has made contract offer unacceptable. District 19 has notified the NMB of its intentions to request a release from Mediation.

MBCR

Coalition formed on MBCR consisting of Organizations

...news from your General Chairmen

from the IAMAW, TCU, IBEW, and TWU met in Boston, MA on May 7, 2008 to begin contract negotiations. Coalition was notified by MBCR Officials that no financial proposal could be made until contract negotiations with city (T) system is finalized. A second meeting has been set for August 12, 2008.

Metro-North Railroad

District 19 in a pre-arbitration conference was successful in its argument to have employees working in North White Plains, N.Y. Maintenance of Way Dept. receive the appropriate wage differential when working weekend and night work assignments. It was revealed that the Special Project Gang position bulletined on January 29, 2008 without the differential was not a new position created as a result of new Teamster track gang tours work resulting from the most resent round of collective bargaining. Rather the posted position was, in fact, created to provide support for track gangs established in 1996 pursuant to the January 1, 1995 to December 31, 1998 round of bargaining.

FROM THE DESK OF **Terry J. Kruciak**
General Chairman

Roadway Machinist Report

The last few months have been very busy with the CSX, Norfolk Southern, Union Pacific Railroad and the BNSF. First off, I would like to thank all the Roadway Machinists and Pump Repairman who have sent in information and records of what is happening out on the gangs.

Your phone calls and input alone have been a tremendous help in getting updated and new language in the Roadway Agreements. I have future meetings planned with the CSX, NS, UPRR and BNSF Labor Relations through June and commitments to keep lines of communication open with the Engineering Departments. My goal is to get good answers and a better understanding of the rules in the Agreement; this will lead to a more safe and productive work place for Machinists. The Roadway Machinists and Pump Repairman are the back bone of the track gangs and Engineering Department. I will see that each of the Railroads rule updates and changes are sent to the Roadway and Pump Repairman affected as they are signed. Thank you very much for your help and your future help.

FROM THE DESK OF **Jeff Doerr**
General Chairman

Stockton Terminal and Eastern Railroad

On April 14, 2008 a new Controlling Agreement was

ratified between the IAMAW and the Stockton and Eastern Rail Road in Stockton, CA. The new agreement makes improvements to wages and included full retroactive back pay.

Montana Rail Link

We avoided a potential negative issue for our members over Health and Welfare coverage thanks to the proactive leadership of Local Chairman David Juhnke. The carrier had suspended the Health and Welfare coverage of an IBEW Electrician when the Carrier alleged that the Electrician late reported an injury. IAMAW Local Chairman David Juhnke recognized the danger to our members if the Carrier were to "get away" with this. Together Brother Juhnke, with the assistance of IBEW member Steve Howes, took issue with the Carrier and was successful in restoring the Electricians Health and Welfare Benefits and the Carrier has reinstated the Claimant.

We have also been able to settle several Claims for Overtime Violations and all members affected were made whole by the Carrier.

Progress Rail Services (Rocklin, CA)

There have been a few discipline issues out of Rocklin this spring. District 19 has progressed three appeals and are awaiting the company's response. Local Chairman John Denny has been very instrumental and deserves much credit for three discipline cases that we're quite positive will be resolved favorably.

We have also had talks with the Company involving delays in returning our members to work following FMLA absences for serious medical conditions. We hope to have this issue resolved in the upcoming days.

Progress Rail Services (South Morrill, NE)

Progress Rail notified District 19 on Sunday, June 1st that they had reached a tentative arrangement with Union Pacific Railroad to sell the South Morrill, NE facility. District 19 has been working diligently and with urgency to address issues that have arisen from this decision. District 19 and the IAMAW's goal are to preserve the jobs of our members first and foremost. We have been in near constant discussions with our members from LL 19, Progress Rail Services and the Union Pacific Railroad over employment, seniority, vacations, background checks, preexisting medical conditions and health & welfare benefits, testing and etcetera.

Colorado and Wyoming Railway Company

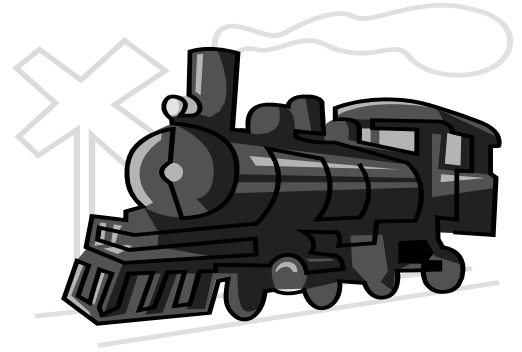
Jerry Vargas and myself have had several discussions

and we are looking forward to a Station visit this summer.

J. Weldon Granger

General Counsel

District 19 IAMAW



Over the last 35 years I've had the privilege of representing the IAM and its Members in District 19, and have seen an evolving trend that has eroded the Rights of workers as it applies to the Federal Employers' Liability Act. The Merger of the major carriers into a handful of powerful rail carriers with influence to work with administrations that have frustrated the efforts of individuals to rightfully claim their fair and just losses is the most noticeable change. The decrease in the overall population of railroad workers, from the contracting out of work to mechanizing of jobs and eliminating positions, have left a softer voice to correct the imbalance between labor and management. I have heard the term "level playing field" used to describe that imbalance, and as a metaphor for its solution to it.

In the upcoming presidential election we will have an opportunity to correct that imbalance by voting for the party that cares about your issues—those issues that involve the rights and privileges of working class people. I urge you to vote and not allow four more years of the erosion of the working man's right to his proper place at the table of prosperity. It is an honor and a privilege to continue to serve you as designated counsel for the purpose of handling matters that derive from the Federal Employer's Liability Act. Please contact me at 1-800-231-3359 if I or any member of our staff can be of assistance.

Daniel Snider of Local Lodge 356, Argentine, Kansas passes away



Daniel Snider
IAMAW Local Lodge 356
Argentine, Kansas

Daniel Snider, IAMAW member, Local Lodge 356 was tragically killed in a traffic accident April 08, 2008. Daniel served as recording secretary and 3rd shift committeeman. Brother Snider loved his family and his job, always stating that every member of the IAMAW deserved fair and proper representation. Daniel was born in Kansas City, MO, March 6, 1965 and he is survived by his wife Tammy, daughters Amanda and Deanna and sons Matthew and Lee.

The photo top left shows Daniel speaking at the "Day of Action" held in Kansas City, KS in 2004, which he was instrumental in organizing and making it a successful event. Transportation General Vice President Robert Roach, Jr. has scheduled a "Day of Action Week" from June 30—July 3, 2008 and dedicated it in honor of Brother Snider due to his active involvement in the IAMAW. District 19's PDGC and Railroad Coordinator Joe Duncan stated, "Dan was a true Unionist who loved his family, his country, and his union. He will be sadly missed by the members of our Union and we were blessed to have had such a member as part of this organization."

IMPORTANT NUMBERS FOR YOUR INFORMATION

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www.aenaushealthcar.com
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**Aetna Railroad
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www.wkabsystem.com
(800) 205-7651

**Railroad Retirement Board
Chicago, IL**

www.rrb.gov/default.asp
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**Mental Health and Substance
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